

Strategic Thinking	<ul style="list-style-type: none"> Have you clearly defined your vision? Does everyone understand the Big Picture? Are objectives clear and measurable, and related to the Big Picture? Where does the organization need to improve?
<p>First things FIRST.</p>	

Communication	<ul style="list-style-type: none"> What, if anything, has changed? Have you made any decisions that should be communicated? Is there new information to share? Do you need to update knowledge of processes, systems, or specific tasks?
<p>Did I communicate effectively?</p>	

Developing People	<ul style="list-style-type: none"> Are you doing your 1-on-1 Meetings™ consistently? Do you have a plan for training? Do your employees feel valued for their contributions? Are you challenging your people? Are you available?
<p>Vision. Direction. Inspiration.</p>	

<p>First Things FIRST:</p> <ul style="list-style-type: none"> What is the most important thing right now? What might prevent your success? Are you working intentionally or reactively? Are your people engaged? How do you know? 	<p>Clarity:</p> <ul style="list-style-type: none"> What are we doing? WHY are we doing it? Are your cultural values clear? Are roles and responsibilities clear?
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